



EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY

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**KIMBERLEY DESIGNATED ARE MIGRATION AGREEMENT (KIMBERLEY DAMA)****OCCUPATIONS & CONCESSIONS - from 22 December 2023 (listed in alphabetical order)***Refer to column explanations at end of this document. This document should be read in conjunction with the Kimberley DAMA Information Guide.*

| OCCUPATION                                   | INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES   | ANZSCO CODE | SKILL LEVEL | BROAD OCCUPATION GROUP  | TSMIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION | SKILLS, QUALIFICATIONS, EXPERIENCE | SKILLS ASSESSING AUTHORITY |
|--|---|-------------|-------------|-------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Aboriginal Education Worker (or Coordinator) | Aboriginal Education Worker Coordinator; Aboriginal Home-School Liaison Officer   | 422111      | 4           | Community Services      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Aboriginal Health Worker                     | n/a   | 411511      | 2           | Health and Welfare      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Accommodation and Hospitality Managers (nec) | Backpackers Manager; Boarding House Manager; Casino Duty Manager; Guest House Manager; Hostel Manager; Reception Centre Manager | 141999      | 2           | Tourism and Hospitality | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Accountant                                   | Financial Analyst; Insolvency Consultant; Insolvency Practitioner   | 221111      | 1           | Financial               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Accountant (Taxation)                        | Taxation Agent; Taxation Consultant   | 221113      | 1           | Financial               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Accounts Clerk                               | Accounts Payable or Receivable Clerk; Audit Clerk   | 551111      | 4           | Administration          | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Aeroplane Pilot                              | n/a   | 231111      | 1           | Aviation                | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Aged or Disabled Carer                       | Personal Carer; Personal Care Worker  | 423111      | 4           | Health and Welfare      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |

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|--|--|-------------|-------------|------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Agricultural Plant Operator                      | Cotton Picking Machine Operator; Harvester Operator; Tractor Operator  | 721111      | 4           | Agricultural           | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Airconditioning and Refrigeration Mechanic       | n/a  | 342111      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Air Transport Professionals (nec)                | Aircraft Navigator; Airworthiness Inspector; Balloonist; Flight Engineer Inspector   | 231199      | 1           | Aviation               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Aircraft Baggage Handler and Airline Ground Crew | Ramp Agent   | 721911      | 4           | Aviation               | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Aircraft Maintenance Engineer (Avionics)         | Aircraft Maintenance Engineer (Electrical/ Instruments/ Radio); Licensed Aircraft Maintenance Engineer (Electrical/Instruments/ Radio) | 323111      | 3           | Aviation               | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Aircraft Maintenance Engineer (Mechanical)       | Aircraft Maintenance Engineer (Airframes/Engines); Licensed Aircraft Maintenance Engineer (Airframes/ Engines)                         | 323112      | 3           | Aviation               | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Aircraft Maintenance Engineer (Structures)       | n/a  | 323113      | 3           | Aviation               | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Alarm, Security and Surveillance Monitor         | n/a  | 442211      | 5           | General Services       | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Animal Husbandry Technician                      | Artificial Insemination Technician   | 311113      | 2           | Agricultural           | No               | No                          | 55             | Category 3                         | TBA                        |
| Aquaculture Farmer                               | Aquaculture Farm Manager; Grow-Out Manager (Aquaculture); Hatchery Manager (Aquaculture); Oyster Farmer                                | 121111      | 1           | Agricultural           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Aquaculture or Fisheries Technician              | Fisheries Technical Officer; Hatchery Technician (Aquaculture)   | 311114      | 2           | Agricultural           | No               | No                          | 55             | Category 3                         | TBA                        |
| Aquaculture Worker                               | n/a  | 842111      | 5           | Agricultural           | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Arborist   | Arboriculturist; Urban Forester; Arboricultural Consultant   | 362511      | 2           | Trades                 | No               | No                          | 55             | Category 3                         | TBA                        |
| Autoglazier                                      | Windscreen Fitter; Vehicle Window Tinter   | 899412      | 4           | Trades                 | Yes              | Yes                         | 55             | Category 4                         | TBA                        |

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|---|---|-------------|-------------|------------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Automotive Electrician                                | Automotive Electrical Fitter  | 321111      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Baker   | Dough Maker   | 351111      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Bar Attendant   | Bar Steward   | 431111      | 4           | Tourism and Hospitality      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Bar Manager   | n/a   | 070499      | 2           | Tourism and Hospitality      | No               | No                          | 55             | Category 5                         | VETASSESS                  |
| Bar Supervisor  | n/a   | 070499      | 4           | Tourism and Hospitality      | Yes              | No                          | 55             | Category 7                         | VETASSESS                  |
| Barista   | n/a   | 431112      | 4           | Restaurant or Café           | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Beauty Therapist                                      | Electrologist (Hair Remover) Manicurist; Nail Technician                              | 451111      | 3           | Health and Beauty            | Yes              | No                          | 55             | Category 3                         | VETASSESS                  |
| Beef Cattle Farm Worker                               | Station Hand (Beef Cattle)  | 842311      | 4           | Agricultural                 | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Beef Cattle Farmer                                    | Beef Cattle Farm Manager; Beef Cattle Grazier   | 121312      | 1           | Agricultural                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Bookkeeper  | Financial Administration Officer  | 551211      | 3           | Financial                    | Yes              | No                          | 55             | Category 3                         | VETASSESS                  |
| Brewery Worker  | n/a   | 831112      | 5           | Trades                       | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Broadacre and Livestock Farmer                        | Farmer and Grazier; Cattle and Wheat Farmer; Sheep and Wheat Farmer                   | 121711      | 1           | Agricultural                 | No               | No                          | 55             | Category 3                         | VETASSESS                  |
| Builder's Labourer                                    | Construction Worker; Bricklayer's Assistant; Carpenter's Assistant; Tiler's Assistant | 821111      | 5           | Construction and Engineering | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Building Associate (Building Construction Supervisor) | Building Construction Supervisor; Clerk of Works                                      | 312112      | 2           | Construction and Engineering | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Building Inspector                                    | Building Certifier; Building Surveyor; Electrical Installation Inspector              | 312113      | 2           | Construction and Engineering | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Bus Driver  | Minibus Driver; School Bus Driver   | 731211      | 4           | Transport and Logistics      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |

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|---|--|-------------|-------------|------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Butcher or Smallgoods Maker             | n/a  | 351211      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Cabinet Maker                           | Cabinet Installer; Kitchen Installer; Wardrobe Installer   | 394112      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Cafe or Restaurant Manager              | Food and Beverage Manager; Restaurateur; Bistro Manager; Canteen Manager; Caterer; Internet Café Manager | 141111      | 2           | Restaurant or Café     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Café or Restaurant Supervisor           | n/a  | 070499      | 3           | Restaurant or Café     | Yes              | No                          | 55             | Category 6                         | VETASSESS                  |
| Carpenter                               | Fixing Carpenter; Formwork Carpenter; Prop and Scenery Maker; Roof Carpenter                             | 331212      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Carpenter and Joiner                    | Shopfitter   | 331211      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Chef                                    | Chef de Partie; Commis Chef; Demi Chef; Second Chef; Sous Chef   | 351311      | 2           | Restaurant or Café     | No               | Yes                         | 55             | Category 2                         | <a href="#">LINK</a>       |
| Child Care Group Leader                 | n/a  | 421111      | 2           | Community Services     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Child Care Worker                       | Child Care Aide; Children's Nursery Assistant; Creche Attendant; Early Childhood Worker                  | 421111      | 3           | Community Services     | Yes              | No                          | 55             | Category 3                         | ACECQA                     |
| Child Care Centre Manager               | Child Care Centre Director; Child Care Coordinator   | 134111      | 1           | Community Services     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Clerical and Administrative Workers nec | Coding Clerk; Examination Supervisor; Travel Clerk   | 599999      | 4           | Administration         | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Clerk (General)                         | n/a  | 531111      | 4           | Administration         | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Clinical Psychologist                   | Forensic Psychologist; Health Psychologist; Neuropsychologist  | 272311      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Commercial Cleaner                      | Aircraft Cabin Cleaner; School Cleaner   | 811211      | 5           | General Services       | Yes              | Yes                         | 50             | Category 4                         | VETASSESS                  |
| Commercial Cleaner (Supervisor)         | n/a  | 070499      | 4           | General Services       | Yes              | Yes                         | 55             | Category 7                         | VETASSESS                  |

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|-------------------------------------|---|-------------|-------------|------------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Commercial Housekeeper              | n/a   | 811411      | 5           | Tourism and Hospitality      | Yes              | Yes                         | 50             | Category 4                         | VETASSESS                  |
| Commercial Housekeeper (Supervisor) | n/a   | 070499      | 4           | Tourism and Hospitality      | Yes              | Yes                         | 55             | Category 7                         | VETASSESS                  |
| Community Worker                    | Community Development Officer; Community Support Worker; Housing Officer                            | 411711      | 2           | Community Services           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Conference and Event Organiser      | Event Manager; Event Planner; Exhibition Organiser; Wedding Coordinator                             | 149311      | 2           | Tourism and Hospitality      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Construction Project Manager        | Building and Construction Manager; Shipbuilding Program Manager                                     | 133111      | 1           | Construction and Engineering | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Content Creator (Marketing)         | Social Media Specialist(Marketing)  | 225114      | 1           | Professional                 | No               | No                          | 55             | Category 3                         | TBA                        |
| Cook                                | n/a   | 351411      | 3           | Restaurant or Café           | Yes              | Yes                         | 55             | Category 2                         | <a href="#">LINK</a>       |
| Cotton Farm Worker                  | n/a   | 842211      | 4           | Agricultural                 | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Cotton Grower                       | n/a   | 121511      | 1           | Agricultural                 | No               | No                          | 55             | Category 3                         | VETASSESS                  |
| Crop Farm Workers (nec)             | n/a   | 842299      | 5           | Agricultural                 | Yes              | Yes                         | 50             | Category 4                         | VETASSESS                  |
| Crowd Controller ("bouncer")        | Bouncer   | 442213      | 4           | General Services             | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Customer Service Manager            | Client Service Manager; Service Manager   | 149212      | 2           | Client Services              | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Deck Hand                           | Seafarer; Barge Hand; Ferry Hand; Tug Hand  | 899211      | 4           | Marine                       | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Delivery Driver                     | Van Driver; Fast Food Delivery Driver; Grocery Deliverer; Meals on Wheels Driver; Taxi Truck Driver | 732111      | 4           | Transport and Logistics      | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Dental Assistant                    | Dental Chairside Assistant; Dental Nurse  | 423211      | 4           | Health and Welfare           | Yes              | No                          | 55             | Category 4                         | TBA                        |

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|--|---|-------------|-------------|------------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Dental Therapist                                       | Oral Health Therapist   | 411214      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Dentist  | Dental Practitioner; Dental Surgeon   | 252312      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Diesel Motor Mechanic (also Automotive Heavy Mechanic) | Automotive Heavy Mechanic   | 321212      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Dietitian  | n/a   | 251111      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Disabilities Services Officer                          | n/a   | 411712      | 2           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Diver  | Abalone Diver; Fisheries Diver; Hyperbaric Welder Diver; Offshore Diver; Onshore Diver; Pearl Diver; Saturation Diver; Scientific Diver | 399911      | 3           | Trades                       | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Dressmaker or Tailor                                   | Costume Maker; Wardrobe Assistant; Wardrobe Coordinator   | 393213      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Dry Cleaner  | n/a   | 811512      | 5           | General Services             | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Early Childhood (Pre-primary School) Teacher           | Kindergarten Teacher; Preschool Director  | 241111      | 1           | Education                    | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Earthmoving Plant Operator (General)                   | Construction Plant Operator(General)  | 721211      | 4           | Construction and Engineering | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Electrician (General)                                  | Electrical Fitter; Electrical Contractor  | 341111      | 3           | Trades                       | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Electronic Instrument Trades Worker                    | Instrument and Control Service Person   | 342314      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Engineer (Civil)                                       | Hydraulics Engineer   | 233211      | 1           | Professional                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Engineer (Structural)                                  | n/a   | 233214      | 1           | Professional                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Enrolled Nurse   | n/a   | 411411      | 2           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |

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| Environmental Health Officer                  | Food Safety Auditor; Food Safety Officer  | 251311      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Excavator Operator                            | Hydraulic Rockbreaker Operator; Trench Digging Machine Operator                                   | 721214      | 4           | Construction and Engineering | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Exercise Physiologist                         | n/a   | 234915      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Facilities Manager                            | Building Manager; Shopping Centre Manager   | 149913      | 2           | Administration               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Fencer  | Fence Erector   | 821311      | 4           | General Services             | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Fire Protection Equipment Technician          | Fire Extinguisher Technician  | 399918      | 3           | Trades                       | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Fitter-Welder                                 | n/a   | 323213      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Food Trades Assistants (nec)                  | Butcher's Assistant; Chef's Assistant; Cook's Assistant   | 851299      | 5           | Retail                       | Yes              | No                          | 50             | Category 4                         | VETASSESS                  |
| Forklift Driver                               | Forklift Operator; Fork Truck Operator; Reach Truck Operator                                      | 721311      | 4           | Transport and Logistics      | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Garden Labourer                               | Lawn Mower  | 843211      | 5           | General Services             | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Gardener (General)                            | n/a   | 362211      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| General Practitioner (GP)                     | General Medical Practitioner  | 253111      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Glazier                                       | n/a   | 333111      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Grain, Oilseed, Pulse and Pasture Farm Worker | n/a   | 842214      | 4           | Agricultural                 | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Hairdresser                                   | Barber  | 391111      | 3           | Health and Beauty            | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Handyperson                                   | Hotel Yardperson  | 899311      | 5           | General Services             | Yes              | Yes                         | 50             | Category 4                         | VETASSESS                  |
| Health Promotion Officer                      | Community Health Worker; Health Educator; Asthma Educator; Childbirth Educator; Diabetes Educator | 251911      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |

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| Helicopter Pilot                              | n/a   | 231114      | 1           | Aviation                     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Home Improvement Installer                    | Awning Installer; Carport Erector; Curtain Fitter; Security Door Installer; Shower Screen Installer   | 821412      | 4           | Construction and Engineering | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Horticultural Supervisor or Specialist        | Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticulture Harvest Supervisor; Horticulture Irrigation Manager; Horticulture Machine Supervisor; Horticulture Packing Facility Supervisor; Horticulture Production Supervisor; Horticulture Section Manager | 363114      | 3           | Agricultural                 | Yes              | Yes                         | 55             | Category 3                         | VETASSESS                  |
| Hospitality Retail and Service Managers (nec) | n/a   | 149999      | 2           | Tourism and Hospitality      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Hotel or Motel or Resort Manager              | Hotelier; Publican; Duty Manager(Hotel); Resort Manager   | 141311      | 2           | Tourism and Hospitality      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Hotel or Motel Receptionist                   | n/a   | 542113      | 4           | Tourism and Hospitality      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Hotel Service Manager                         | Hotel Service Supervisor; Front Office Manager(Hotel); Head Housekeeper; Head Porter(Hotel); Hotel Concierge; Hotel Office Manager  | 431411      | 2           | Tourism and Hospitality      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| ICT Support Technician (nec)                  | Applications Packager; Computer Systems Technician  | 313199      | 2           | ICT                          | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Kitchenhand                                   | Kitchen Steward; Dishwasher; Pantry Attendant; Sandwich Hand  | 851311      | 5           | Restaurant or Café           | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Landscape Gardener                            | n/a   | 362213      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Laundry Worker (General)                      | Folding Machine Operator; Linen Sorter  | 811511      | 5           | General Services             | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Liaison Officer                               | Aboriginal Liaison Officer; Business Liaison Officer; Community Liaison Officer; Disability Liaison Officer; Police Liaison Officer   | 224912      | 1           | Administration               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Lifeguard                                     | n/a   | 452414      | 3           | Community Services           | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |



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| Loader Operator                                      | Bobcat Operator; Front-end Loader Operator  | 721216      | 4           | Transport and Logistics      | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Machine Operator (nec)                               | n/a   | 711999      | 4           | Trades                       | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Maintenance Planner                                  | Maintenance Scheduler; Shutdown Coordinator; Shutdown Planner   | 312911      | 2           | Trades                       | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Mechanical Engineer                                  | Airconditioning Engineer; Building Services Engineer; Heating and Ventilation Engineer  | 233512      | 1           | Professional                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Mechanical Engineering Draftsperson                  | Airconditioning Drafting Officer; Heating and Ventilating Technical Officer; Tool Design Draftsperson; Tool Designer              | 312511      | 2           | Trades                       | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Metal Fabricator (includes Boilermaker)              | Boilermaker-Welder  | 322311      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Metal Fitters and Machinists (nec)                   | n/a   | 323299      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Metal Machinist (First Class)                        | Aircraft Machinist; Automotive Machinist; Metal Machine Setter; Metal Turner; Milling Machinist; Vertical Borer                   | 323214      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Mixed Production Farmers (nec)                       | n/a   | 121799      | 1           | Agricultural                 | No               | No                          | 55             | Category 3                         | VETASSESS                  |
| Mixed Production Farm Workers (nec)                  | n/a   | 842499      | 5           | Agricultural                 | Yes              | Yes                         | 50             | Category 4                         | VETASSESS                  |
| Mobile Plant Operators (nec)                         | n/a   | 721999      | 4           | Construction and Engineering | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Motor Cycle Mechanic                                 | n/a   | 321213      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Motor Mechanic (General)                             | Automotive Light Mechanic; Automatic Transmission Mechanic; Automatic Airconditioning Mechanic; Brake Mechanic; Roadside Mechanic | 321211      | 3           | Trades                       | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Motor Vehicle Parts and Accessories Fitter (General) | n/a   | 899411      | 4           | Trades                       | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Nurse Practitioner                                   | n/a   | 254411      | 1           | Health and Welfare           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |

**EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY**

| OCCUPATION   | INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES  | ANZSCO CODE | SKILL LEVEL | BROAD OCCUPATION GROUP  | TSMIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION | SKILLS, QUALIFICATIONS, EXPERIENCE | SKILLS ASSESSING AUTHORITY |
|--|--|-------------|-------------|-------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Nurseryperson  | Forest Nursery Production Operator; Plant Propagator   | 362411      | 3           | Retail                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Nursing Support Worker (Assistant in Nursing)        | Assistant in Nursing; Paramedical Aide   | 423312      | 4           | Health and Welfare      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Nutritionist   | n/a  | 251112      | 1           | Health and Welfare      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Occupational Health and Safety Officer/Advisor       | Occupational Health and Safety Coordinator; Occupational Health and Safety Officer; Occupational Hygienist; Workplace Rehabilitation Officer | 251312      | 1           | Administration          | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Occupational Therapist                               | n/a  | 252411      | 1           | Health and Welfare      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Office Manager                                       | n/a  | 512111      | 2           | Administration          | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Operations and Client Experience Officer (Aviation)  | n/a  | 070499      | 4           | Aviation                | Yes              | No                          | 55             | Category 7                         | VETASSESS                  |
| Other Hospitality Workers nec                        | Cellar Hand(Hotel); Uniform Room Attendant   | 431999      | 5           | Tourism and Hospitality | Yes              | No                          | 50             | Category 4                         | VETASSESS                  |
| Other Hospitality, Retail and Service Managers (nec) | n/a  | 149999      | 2           | Retail                  | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Panel Beater   | Collision Repairer   | 324111      | 3           | Trades                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Passenger Coach Driver                               | n/a  | 731213      | 4           | Transport and Logistics | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Pastrycook   | Dough Maker  | 351112      | 3           | Trades                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Pest Controller                                      | Pest Management Technician   | 843411      | 4           | General Services        | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Pharmacy Sales Assistant                             | n/a  | 621411      | 4           | Retail                  | Yes              | No                          | 55             | Category 4                         | TBA                        |
| Plasterer  | Drywall Plasterer; Wall and Ceiling Fixer; Ceiling Fixer   | 333211      | 3           | Trades                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |

**EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY**

| OCCUPATION                          | INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES  | ANZSCO CODE | SKILL LEVEL | BROAD OCCUPATION GROUP | TSMIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION | SKILLS, QUALIFICATIONS, EXPERIENCE | SKILLS ASSESSING AUTHORITY |
|-------------------------------------|--|-------------|-------------|------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Plumber (General)                   | n/a  | 334116      | 3           | Trades                 | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Podiatrist                          | Podiatric Surgeon  | 252611      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Practice Manager (nec)              | n/a  | 512299      | 2           | Administration         | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Preschool Aide                      | Kindergarten Assistant   | 422115      | 4           | Education              | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Property Manager                    | Body Corporate Manager   | 612112      | 3           | General Services       | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Public Relations Professional       | Media Liaison Officer; Press Officer; Promotions Officer; Public Affairs Officer; Public Relations Consultant; Public Relations Officer      | 225311      | 1           | Professional           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Receptionist (General)              | n/a  | 542111      | 4           | Administration         | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Recycling or Rubbish Collector      | Waste Removalist; Garbage Depot Worker   | 899611      | 5           | Community Services     | Yes              | Yes                         | 50             | Category 4                         | TBA                        |
| Registered Nurse (Community Health) | Registered Nurse(Health Education and Promotion; Public Health; School Nurse)  | 254414      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Registered Nurse (Mental Health)    | Psychiatric Nurse; Registered Nurse(Child and Adolescence Mental Health; Drug and Alcohol; Psychiatric Rehabilitation; Psychogeriatric Care) | 254422      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Registered Nurse nec                | n/a  | 254499      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Rental Salesperson                  | Rental Clerk; Car Rental Sales Assistant; Industrial Hire Sales Assistant; Video Library Assistant   | 621912      | 5           | Retail                 | Yes              | No                          | 50             | Category 4                         | TBA                        |
| Resident Medical Officer            | Medical Intern   | 253112      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Retail Manager (General)            | Retail Store Manager; Shop Manager; Fast Food Manager; Newsagent; Retail Bakery Manager  | 142111      | 2           | Retail                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Retail Pharmacist                   | Community Pharmacist   | 251513      | 1           | Health and Welfare     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |

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| OCCUPATION  | INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES  | ANZSCO CODE | SKILL LEVEL | BROAD OCCUPATION GROUP | TSMIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION | SKILLS, QUALIFICATIONS, EXPERIENCE | SKILLS ASSESSING AUTHORITY |
|---|--|-------------|-------------|------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Retail Supervisor                                   | Checkout Supervisor; Sales Department Supervisor   | 621511      | 4           | Retail                 | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Sales and Marketing Manager                         | Business Development Manager; Market Research Manager  | 131112      | 1           | Professional           | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Sales Assistant (general)                           | Retail Sales Assistant; Clothing Sales Assistant; Cosmetic Sales Assistant; Fast Food Sales Assistant; Hardware Sales        | 621111      | 5           | Retail                 | Yes              | No                          | 50             | Category 4                         | VETASSESS                  |
| Sales Representative (nec)                          | n/a  | 611399      | 4           | Administration         | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Security Officer                                    | Security Guard; Mobile Patrol Officer; Railway Patrol Officer  | 442217      | 4           | General Services       | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Senior Aquaculture, Crop and Forestry Workers (nec) | n/a  | 363199      | 3           | Agricultural           | Yes              | Yes                         | 55             | Category 3                         | VETASSESS                  |
| Senior Beef Cattle Station Worker                   | Leading Hand (Beef Cattle); Overseer (Beef Cattle)   | 363211      | 3           | Agricultural           | Yes              | Yes                         | 55             | Category 3                         | TBA                        |
| Senior Broadacre Crop Farm Worker                   | Broadacre Crop Chemical Spray Operator   | 363116      | 3           | Agricultural           | Yes              | Yes                         | 55             | Category 3                         | VETASSESS                  |
| Sewing Machinists                                   | Embroiderer  | 711611      | 4           | Trades                 | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Ship's Engineer                                     | Marine Engineer  | 231212      | 2           | Marine                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Ship's Master                                       | Ship's Captain; Dredge Master; Ship's Pilot; Tug Master  | 231213      | 1           | Marine                 | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Small Engine Mechanic                               | Chainsaw Mechanic; Lawnmower Mechanic; Outboard Motor Mechanic   | 321214      | 3           | Trades                 | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Social Worker                                       | n/a  | 272511      | 1           | Community Services     | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Stationary Plant Operators nec                      | n/a  | 712999      | 4           | Trades                 | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Storeperson   | Stores Assistant; Warehouse Assistant; Chiller Hand; Manufacturing Storeperson; Order Picker/Assembler; Stores Despatch Hand | 741111      | 4           | General Services       | Yes              | Yes                         | 55             | Category 4                         | TBA                        |

**EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY**

| OCCUPATION                      | INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES   | ANZSCO CODE | SKILL LEVEL | BROAD OCCUPATION GROUP  | TSMIT CONCESSION | ENGLISH LANGUAGE CONCESSION | AGE CONCESSION | SKILLS, QUALIFICATIONS, EXPERIENCE | SKILLS ASSESSING AUTHORITY |
|---------------------------------|---|-------------|-------------|-------------------------|------------------|-----------------------------|----------------|------------------------------------|----------------------------|
| Supply and Distribution Manager | Agricultural Goods Logistics Manager; Logistics Manager; Supply Chain Manager   | 133611      | 1           | Transport and Logistics | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Taxi Driver                     | n/a   | 731112      | 4           | Transport and Logistics | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Teachers' Aide                  | School Services Officer; Student Liaison Officer; Teachers' Assistant   | 422116      | 4           | Education               | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Therapy Aide                    | Therapist's Assistant; Diversional Therapist's Assistant; Occupational Therapist's Assistant; Physiotherapist's Assistant                                   | 423314      | 4           | Community Services      | Yes              | No                          | 55             | Category 4                         | TBA                        |
| Tour Guide                      | Tour Escort; Tour Leader; Regional Guide  | 451412      | 3           | Tourism and Hospitality | Yes              | No                          | 55             | Category 3                         | VETASSESS                  |
| Truck Driver (general)          | Cement Mixer Driver; Compactor Driver(Rubbish Collection); Grain Truck Driver; Livestock Haulier; Logging Truck Driver; Road Train Driver; Tilt Tray Driver | 733111      | 4           | Transport and Logistics | Yes              | Yes                         | 55             | Category 4                         | VETASSESS                  |
| Tyre Fitter                     | n/a   | 899415      | 4           | Trades                  | Yes              | Yes                         | 55             | Category 4                         | TBA                        |
| Veterinarian                    | Veterinary Surgeon; Veterinary Parasitologist; Veterinary Pathologist   | 234711      | 1           | Professional            | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Veterinary Nurse                | Animal Nurse; Veterinary Assistant  | 361311      | 3           | Professional            | Yes              | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Vocational Education Teacher    | Adult Education Teacher; TAFE Lecturer; TAFE Teacher; Workplace Trainer & Assessor  | 242211      | 1           | Education               | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |
| Waiter                          | Food and Beverage Attendant; Drink Waiter; Wine Steward   | 431511      | 4           | Restaurant or Café      | Yes              | No                          | 55             | Category 4                         | VETASSESS                  |
| Waiter (Supervisor)             | n/a   | 070499      | 4           | Restaurant or Café      | Yes              | No                          | 55             | Category 7                         | VETASSESS                  |
| Wall and Floor Tiler            | Ceramic Tiler; Pool Tiler   | 333411      | 3           | Trades                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Welder                          | Special Class Welder  | 322313      | 3           | Trades                  | Yes              | Yes                         | 55             | Category 1                         | <a href="#">LINK</a>       |
| Youth Worker                    | Youth Officer; Youth Support Worker; Juvenile Justice Officer; Youth Accommodation Support Worker; Youth Liaison Officer                                    | 411716      | 2           | Community Services      | No               | No                          | 55             | Category 1                         | <a href="#">LINK</a>       |

## EXPLANATION OF COLUMN HEADINGS IN THIS DOCUMENT

Note that full details regarding Kimberley DAMA occupations and concessions are contained in the Kimberley DAMA Information Guide available in the EKCCI website. The following is a summary only and business decisions should not be made without referring to the detail in that Information Guide.

**OCCUPATION** : Occupations available under the (renamed) Kimberley DAMA as of 22 December 2023. Under the Kimberley DAMA, occupations have access to range of concessions not accessible in standard skilled migration programs, as well as well-defined permanent visa pathways. Many occupations in standard skilled migration pathways are subject to caveats that do not apply when accessed under the Kimberley DAMA. REFER ALSO ITEM 1.6 IN THE KIMBERLEY DAMA INFORMATION GUIDE.

**ANZSCO CODE**: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations* (ANZSCO). Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). The list also includes alternative titles and specialisations as listed in ANZSCO. For non-ANZSCO occupations, see the position descriptions in the EKCCI website. REFER ALSO ITEM 1.6 IN THE KIMBERLEY DAMA INFORMATION GUIDE.

**SKILL LEVEL**: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by *Department of Home Affairs* for non-ANZSCO occupations).

**BROAD OCCUPATION GROUP**: Note that an occupation may be relevant to more than one occupation group. If searching by occupation group, be aware that some occupations relevant to you may be in a different occupation group. Example: a Cook may be relevant to a business operating in the Child Care sector (Social Services occupation group), but will be listed in the Tourism and Hospitality occupation group.

**TSMIT CONCESSION**: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEM 1.10 IN KIMBERLEY DAMA INFORMATION GUIDE.

**ENGLISH LANGUAGE CONCESSION**: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.11 IN KIMBERLEY DAMA INFORMATION GUIDE.

**AGE CONCESSION**: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for an ENS 186 (permanent ) visa, or a SESR 494 (temporary) visa, under the Kimberley DAMA. Note that the Overseas Worker 'must not have turned' this age at date of nomination. REFER ITEM 1.14 IN KIMBERLEY DAMA INFORMATION GUIDE.

**PERMANENT VISA PATHWAY**: All occupations in the Kimberley DAMA Occupation and Concessions List may have access to a permanent visa pathway. The holder of a **TSS** visa granted under a Kimberley DAMA labour agreement may be eligible for an **ENS** (permanent) visa after two years. Time spent in the Kimberley DAMA Designated Area working in the same occupation on a non-DAMA visa may also be counted towards ENS eligibility. Note that the ENS also requires separate endorsement. The holder of a **SESR** visa granted under a Kimberley DAMA labour agreement may be eligible for a **Permanent Residence (Skilled Regional)(191)** visa after three years (that does not require separate endorsement). REFER ITEM 1.1 AND 1.13 IN KIMBERLEY DAMA INFORMATION GUIDE.

## EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY

**SKILLS, QUALIFICATIONS, AND EXPERIENCE:** This column indicates the skills, qualifications and experience requirements (as required at nomination/visa stage) that will be listed in a Kimberley DAMA Labour Agreement for the specific occupation/s. The requirements for each Category are listed in the Kimberley DAMA Information Guide in Item 1.12 (be sure to use the version issued on or after 22 December 2023, as in the EKCCI website).

**SKILLS ASSESSMENTS:** This column indicates the relevant Skills Assessing Authority for the occupation. For occupations in Groups 1-2 refer to the Department of Home Affairs website via the link provided to determine the correct skills assessing authority, as the skills assessing authority may be different depending on visa pathway. Note that occupations in Categories 1-2 may not require a mandatory skills assessment for the TSS 482 option, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>). Occupations in Categories 1-2 using the SESR 494 option require a mandatory skills assessment, as they do in the standard SESR 494 pathway. Occupations in Categories 3-7 also require a mandatory skills assessment. REFER ITEM 1.13 IN THE Kimberley DAMA INFORMATION GUIDE.

**VISA OPTIONS:** The Kimberley DAMA provides access to the TSS (temporary) visa and to the ENS (permanent) visa pathway (both of which require separate endorsement), and to the SESR (temporary) visa (that may lead to the PESR permanent visa option outside the Kimberley DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.1 IN Kimberley DAMA INFORMATION GUIDE.

**DESIGNATED AREA:** The Kimberley DAMA Designated Area aligns with the following Western Australian Local Government Areas (LGAs): Shire of Wyndham East Kimberley, Shire of Broome, Shire of Derby-West Kimberley, and the Shire of Halls Creek. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement. Exceptions to this 12 month period will be considered on a case by case basis, where exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the Kimberley DAMA must also be based within the Designated Area. REFER ITEMS 1.2 AND 1.3 IN KIMBERLEY DAMA INFORMATION GUIDE.

*This Document (v3.0) was updated on 28/12/2023 - to reflect variations approved by the Minister on 22/12/2023. Always check the EKCCI website for the latest version.*

